



State of the University

30 October 2007



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Mission

The Uniformed Services University of the Health Sciences is the Nation's Federal health sciences university and is **committed to excellence in military medicine and public health during peace**

and war. We provide the Nation with health professionals dedicated to career service in the Department of Defense and the United States Public Health Service and with scientists who serve the common good.

We serve the uniformed services and the Nation as an outstanding academic health sciences center with a worldwide

perspective for education, research, service, and consultation; we are unique in relating these activities to military medicine, disaster medicine, and military medical readiness.

Infrastructure

Garage



HVAC



AFRRI



Across the Ravine



Infrastructure

Brick Repair



Courtyard Brick Refaced



USU, front after brick prefacing

Infrastructure

Building E



Silver Spring

IM/IT

- Security Issues
- Connection to .mil
- Connection to .edu
- Stand by for heavy rolls in '08

LCME Visit

Good News: More Strengths than Citations!

Institutional Strengths

- Well developed competency-based goals & objectives
- Simulation Center: integrated across curriculum; National model
- Annual faculty evaluation process; CAPT document well developed, clear guidance
- Unique Military Medicine Program, especially noteworthy for its creativity
- Excellent student support services, integrated across military and academic components

Our Students

- Dedicated to mission of SOM
- Strong commitment to Public Service

LCME (*continued*)

Partial/substantial Noncompliance

- No educational issues were cited
- Concerns regarding budgetary governance
- Issues of diversity in race and gender in faculty and student body were cited

LCME (*continued*)

Other observations reported by the Dean

- 97% graduation rate; Pass all NBMEs
- AAMC student satisfaction survey

Areas of Transition

- Recent curriculum changes must be observed for success
- Building E: how did it help our educational mission?
- BRAC: will our clerkships thrive?

LCME (continued)

Other comments by site visit team:

- Noted exceptional support to students
- Impressed by university-wide commitment to educational mission
- Appreciated that many of the USU facilities were state-of-the-art including Simulation Center, LRC

Science

- New/competitive renewal grants awarded
- Noteworthy grants
- Noteworthy publications
- IDCRP data (summary)
- CTSA initiative(s)
- Important research infrastructure added (confocal/photon microscope, e.g.)
- Lab renovation (summary)

HJF

- CRADAS: From 3 in 2003 to 16 in 2007; revenue of \$1.588M in 2007
- Tech transfer: In FY06 & 07 39 patents were filed, 11 were issued

HJF Financial Support to USU in FY2007

- Administrative services support to the USU through the on-site indirect cost rate (crossbill) was \$5,749,161.
- SPA Program (including USU services support) was \$1,101,604.
- Royalty revenue distributions to the USU of \$7,872,605.
- Royalty distributions to USU affiliated inventors of \$547,789.
- CRADA revenue for USU research of \$1,587,874.
- HJF contributions to USU activities of \$1,016,201.
- Total direct cost of HJF on-site research was \$20,389,799. This includes payments for specialized services (LAM, BIC, Audio Visual, Pharmacy, Borrow/Loan) of \$2,140,852.

Total \$38,265,031

HJF Support of USU

Number of research programs at USU supported by HJF: 336

HJF Personnel at USU/AFFRI: 356

(Scientists, Laboratory Technicians, and Assistants, SPAs, Administration, and others)



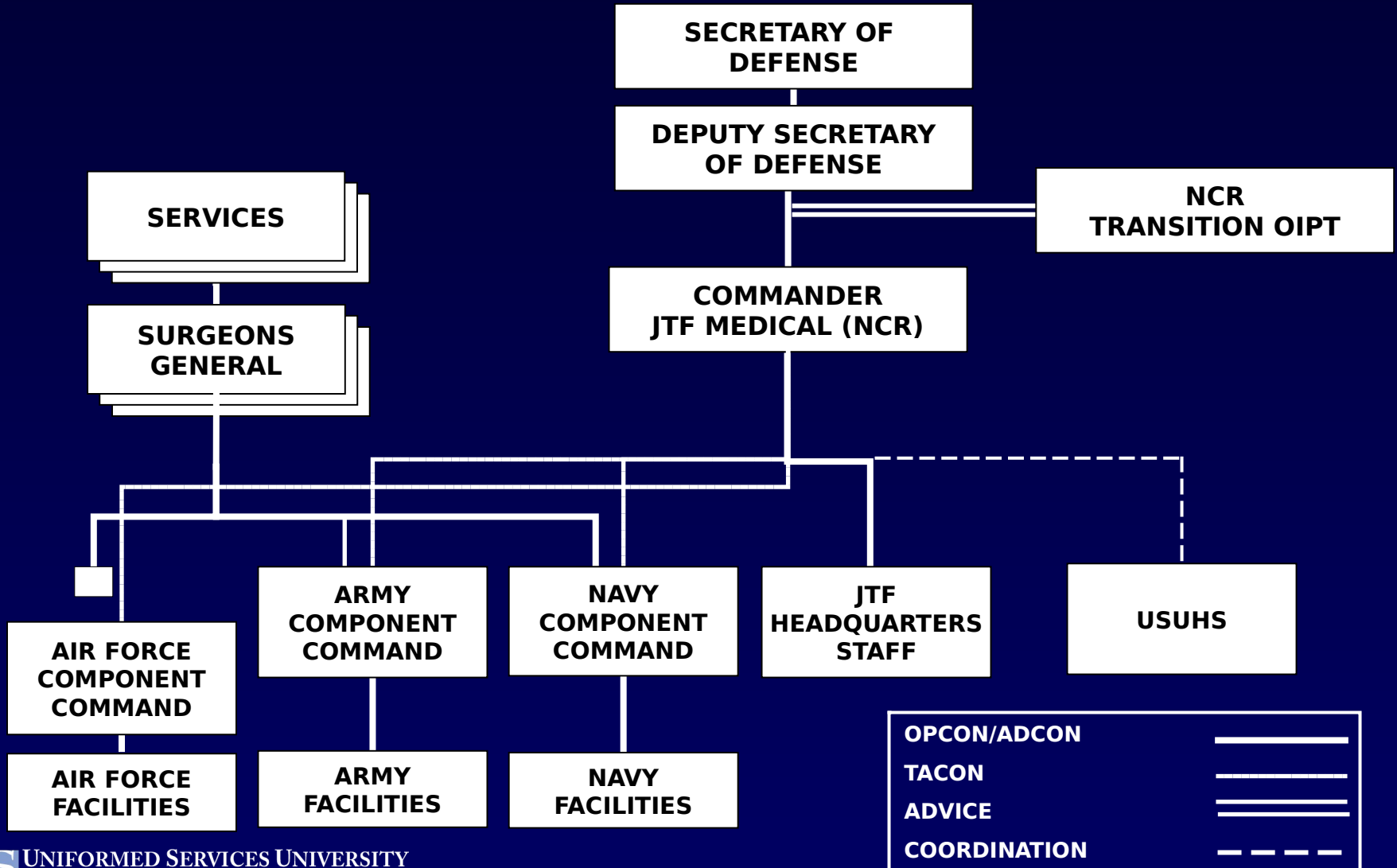
NCA Integration

State of Play

Role of the University



JTF CapMed Relationships



People

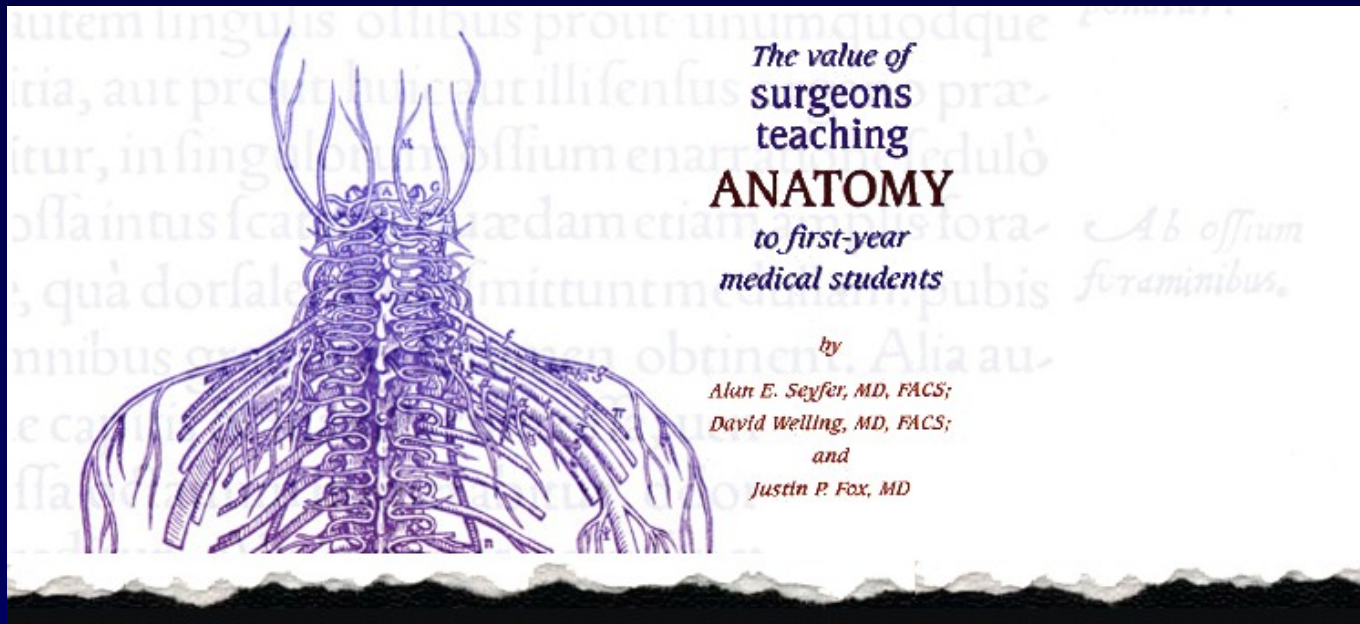
Graduate School of Nursing

Registrar

Department Chairs

People

Faculty accomplishments, publications & awards



People

Deployed faculty and staff



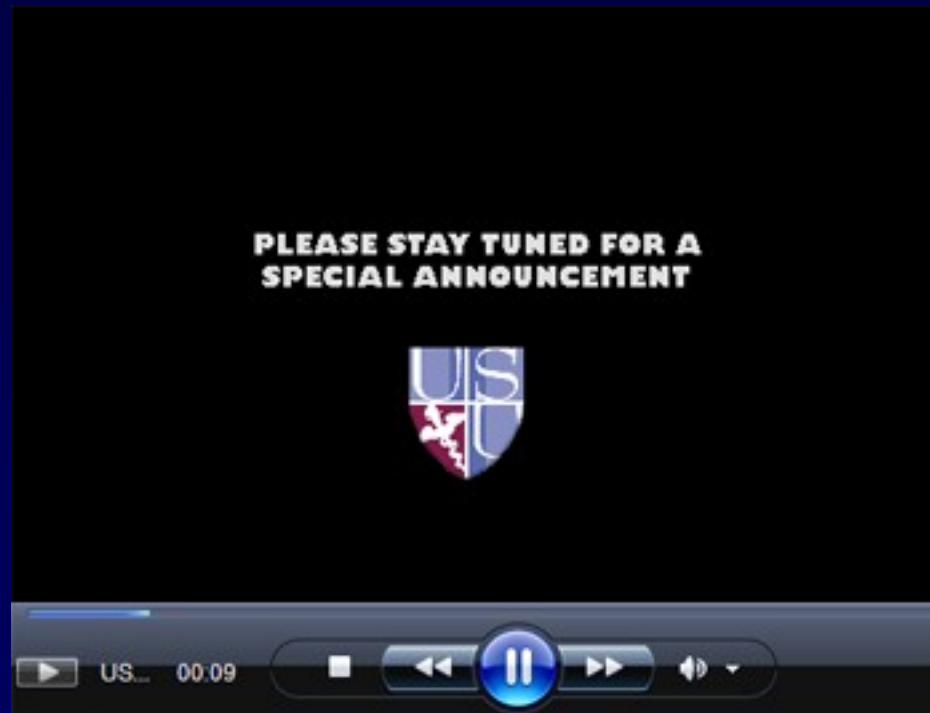
People

New communication tools: *mhs.osd.mil*



People

New communication tools: USU Tube



People

Collaborations with civilian academic medicine
and other Federal agencies including the
NIH

- Individual faculty research-based interactions
 - IDCRP (\$10 million/yr X 5 yrs)
 - AFRRI - NIAID (\$3 million/yr X 3 yrs)
- Institutional collaborations

Students



People

Alumni



People

Alumni



People

Alumni





#1 Priority

Faculty Salaries

Senate NDAA Legislative Language

“SEC. 1107. AUTHORIZATION FOR INCREASED
COMPENSATION FOR FACULTY AND STAFF OF THE
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH
SCIENCES.”

People

Faculty Salaries

“The Department believes this amendment is essential for USU to recruit and retain quality faculty and staff... It will give the Secretary of Defense greater discretion in identifying schools of health professions that should be looked to in determining a comparable basis for the determination of salaries and related benefits... It also establishes that the limitations of Title 5 will not apply to the authority of the Secretary to proscribe comparable salary schedules....”

(from Health Affairs documentation supporting Senate amendment)

State of Play

- Sec. 1107 is in the Senate-passed NDAA
- Under consideration in conference
- An Authorization is not an Appropriation
- Funding will be USU's #1 issue in the POM

Meanwhile...

- NSPS/Title 38
- No intention to apply to DoD universities
- Only applicable to physicians and dentists
- Bonuses only; salary cap not affected
- At USU, available to SES, SL, ST positions and their equivalents
- Bottom line: does not address our fundamental problem

Future Missions

(a partial list)

- Deployment Psychology
- National Center for Disaster Medicine & Public Health
- TBI-PTSD
- Psychiatric/Mental Health Nurse Practitioner Program
- Dental Post-graduate Program
- Tissue Repository
- Museum
- Future Research Building

Opportunities and Challenges

- Building on the unique history and mission of USU
- Developing necessary physical infrastructure to support teaching and research missions
- Insuring that BRAC/Integration strengthens education and research capacities
- Expanding relationships with communities local, national and international
- Continuing Resolution (> Nov 16?)

***Your
Turn...***